

Colleges of Education Teachers Association of Ghana

cetag

BANKER: Ghana Commercial Bank
Ministries Branch, Accra

Our Ref: CE/FWSC/NS.2024-6/V8/1



cetag

C/o Atebubu College of Education
Post Office Box 29
Atebubu - Bono East Region
Email: cetag20152gmail.com

Your Ref:.....

3rd June, 2024

The Chief Executive,
Fair Wages and Salaries Commission (FWSC),
Post Office Box MB 263,
Accra.

Dear Sir,

NOTICE OF STRIKE

The leadership of the Colleges of Education Teachers Association of Ghana (CETAG) writes to serve notice of the union's intention to embark on an industrial action to protect our economic rights as workers under article 24 (1) of the 1992 Constitution of Ghana and section 10 (a&b) of the Labour Act, 2003 (Act 651). The reasons for the union's decision to resort to strike are as follows:

1. That, as our Employer, you have willfully failed to comply with the National Labour Commission's (NLC) Compulsory Arbitration Award issued on **2nd May 2023** in breach of section 167 (2&3) and section 64 (4) of the Labour Act, 2003 (Act 651).
2. That, the NLC is reluctant to trigger section 172 of the Labour Act, 2003 (Act 651) to compel our Employer to comply with the **2nd May, 2023** and **31st August 2023** orders and directives even though the union complied with the directive of the Commission to call off our strike in August 2023. Additionally, the union since November 2023 has written several letters to the Commission requesting for enforcement of the Compulsory Arbitration Awards as specified in section 172 of the Labour Act, 2003 (Act 651) which the Commission has refused to take action till date.
3. That, NLC and FWSC have all denied CETAG members what is due us based on the Compulsory Arbitration Award issued on **2nd May 2023** in violation of the 1992 Constitution of Ghana which makes it obligatory for all state institutions to respect the rule of law.
4. That, FWSC and the Ministry of Education have deliberately refused to pay to deserving members of CETAG a top-up of research allowance as arrears arising from the 2023 Conditions of Service (CoS) Agreement signed with Fair Wages and Salaries Commission (FWSC) which had approval from the Ministry of Finance (MoF) in July 2023 with an ending date of 31st December, 2024.
5. That, the Conference of Principals of Colleges of Education (PRINCOF) and the Ghana Tertiary Education Commission (GTEC) have unilaterally varied our existing office-holding positions and allowances in violation of our 2023 Conditions of Service (CoS) Agreement signed with FWSC which had approval from the Ministry of Finance (MoF) in July 2023 with an ending date of 31st December, 2024.

In conclusion, we wish to state unequivocally that the union shall no longer countenance any further violations of our rights as workers by any authority under the 1992 Constitution of Ghana. We, therefore, implore FWSC as the constitutional body mandated to negotiate on behalf of the Government to uphold the Constitution of Ghana and the Labour Act, 2003 Act 651). The union wishes to affirm our decision to proceed on strike by notifying our Employer that we will not call off our strike action until all the outstanding Compulsory Arbitration Awards and related concerns raised in this notice are settled through payments to our members.

Thank you.

NATIONAL PRESIDENT: Mr. Prince Obeng-Himah (0203811964 / 0244891154)

AG. NATIONAL SECRETARY: Mr. Thomas Ampomah (0244036146)

cc:

The Rt. Hon. Speaker of Parliament, Parliament House, Accra
Her Ladyship the Chief Justice, Supreme Court of Ghana
The Hon. Minister, Ministry of Employment and Labour Relations
The Hon. Minister, Ministry of Finance
The Hon. Chief of Staff, Jubilee House
The Hon. Minister, Ministry of National Security
The Chairman, Parliamentary Select Committee on Education
The Director-General, National Intelligence Bureau (NIB)
The President, Council of State
The President, National Peace Council
The Chairman, Public Accounts Committee of Parliament
The Director-General, Ghana Tertiary Education Commission
The President, PRINCOF