



**NATIONAL COMMISSION FOR CIVIC EDUCATION (NCCE)
DIVISIONAL STAFF UNION OF THE PUBLIC SERVICES WORKERS
UNION (PSWU) OF TUC-GHANA**

C/O NCCE HQ, P.O.BOX M214, ACCRA-GHANA.

nccestaffunionofpswu@gmail.com

REF: NCCE/2024/11

13th September, 2024

**THE CHAIRMAN
NCCE
ACCRA**

Dear Madam,

NOTICE OF INTENTION TO EMBARK ON A STRIKE ACTION

We bring you warm greetings from the NCCE Divisional Union of PSWU of TUC (Ghana) and hereby refer to the above subject matter.

The Divisional Executive Council (DEC) of the NCCE Division of Public Services Workers' Union of TUC (Ghana), are by this letter notifying you formally of our intention to embark on an indefinite strike action commencing Wednesday 18th September, 2024.

The premise of our intention is based on the failure of the Fair Wage and Salaries Commission (FWSC) to reconvene for continuation of our negotiations after a seven (7) day ultimatum given by the Union at the last meeting. You would recall that the Union submitted proposals to the FWSC for negotiation of allowances for NCCE staff since May 2023. However, FWSC failed to come to the negotiation table despite several reminders and consultations. The Rules of Engagement for the Negotiations was discussed on May 6th 2024. A request by the Union for a time frame for completion of the negotiation was denied. It was not until 23rd July before FWSC re-convened a meeting for the negotiation to commence. At the last meeting held on 4th September, 2024 it became clear to the Union that, the FWSC was not ready to negotiate in good faith and was only employing unnecessary delay tactics to frustrate the process.

The delay in negotiations since the submission of the proposals coupled with the actions and inactions of FWSC has worsen the plight of our members. This is because, some other public sector workers have been granted different allowances to cushion them from the erosion in the value of the cedi since 2019, when NCCE had its last negotiations.

DEC, in a crunched meeting today, considered the current economic hardship, the constant erosion of our purchasing power, the deplorable working conditions of staff and the unnecessary delay in the negotiation process has resolved to embark on this industrial action to press home our demands for FWSC to immediately secure the necessary mandate and re-convene a meeting to conclude the negotiations.

In view of the above:

1. Red flags shall be hoisted in all offices from Monday 16th September, 2024
2. All staff shall be in red attire and wear red arm-bands from Monday 16th September, 2024.
3. Regional Council meetings shall be held on Tuesday 17th September, 2024 to brief members on the roadmap for the industrial action.
4. The intended industrial action shall begin on Wednesday 18th September, 2024.

We are by this notice encouraging all staff to participate actively in these actions to ensure that our demands are met.

Solidarity forever!!!

Yours Fraternally,


SIS. REBECCA COLECRAFT
DIVISIONAL CHAIRPERSON

CC:
ALL REGIONAL CHAIRPERSONS
ALL STAFF
GS, PSWU SECRETARIAT
CEO, FWSC
CEO, NLC
MINISTER FOR EMPLOYEMENT
SPEAKER OF PARLIAMENT